

Parker Dubé-Guest

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EDUCATION

Florida State University, Tallahassee, FL

Master of Science, Instructional Systems & Learning Technologies

July 2026

GPA: 4.0, Phi Kappa Phi

American Military University, Charlestown, WV

Bachelor of Arts, Counterintelligence Studies

August 2024

Community College of the Air Force, Montgomery, AL

Associate of Science, Intelligence Studies & Technologies

March 2022

PROFESSIONAL EXPERIENCE

United States Air Force, Las Vegas, Nevada

Instructional Designer

April 2023- Present

- Redesigned a 15-step data collection matrix into a repeatable 3-step process, increasing data capture for aircraft test flights by 575% while reducing execution time by 50%
- Designed & implemented a simulation-based device trainer to model aircraft cockpit intercommunication systems, eliminating remediation across 1,000 syllabus hours & improving training throughput
- Consulted as a thought leader in human performance improvement for Chief Learning Officer, Air Force Training Command, on Artificial Intelligence classroom integration for future technical frameworks
- Pioneered an accredited in-house instructor certification program, certifying members across 400 objectives saving the organization \$188K in annual training funds
- Launched a customized digital learning platform featuring 22 explainer videos & 360 assessment items, reclaiming 252 classroom hours annually for 48 recurring professional learners

United States Air Force, Las Vegas, Nevada

Training Program Manager

March 2020 – April 2023

- Delivered 2,000 hours of instruction using structured facilitation & feedback methods, improving learner performance outcomes by 13%
- Authored 515 learning objectives & redesigned curriculum to align with updated requirements & improve training effectiveness
- Developed a centralized knowledge system to organize 100+ topics, reducing research time by 90% & improving learner efficiency
- Implemented workflow automation tools to streamline curriculum management, saving 200+ labor hours annually
- Audited 180 training records & standardized processes, correcting 100+ deficiencies & improving program readiness

LEADERSHIP EXPERIENCE

United States Air Force, Las Vegas, Nevada

Instructional Designer

April 2020- Present

- Advised conventional & unconventional Remotely Piloted Aircraft training programs through 7,000 hours of instructional expertise, certifying 200 professionals across 9 functional organizations supporting 980 operators
- Orchestrated an evidence-based curriculum on psychological safety & team cohesion workshop for 32 personnel, collaborating 120 hours with senior leaders, to establish a new organizational cultural standard.

SKILLS

Multimedia Authoring: Generative Artificial Intelligence, Multimedia Infographic Design, Canva, Adobe Products

Data & Project Management: Microsoft Office Suite, Qualtrics, Airtable, Collaborative Cloud Task Management, Asynchronous/Synchronous Technical Build-outs

Design Models: ADDIE, Gagné's 9 Events of Instruction/Conditions of Learning, HPT (ISPI, GEM, PIP)